

Fòm Konfidansyèl Plent

Konekte sou Google pou konsève pou pwogrè ou. Aprann plis

* Endike kesyon obligatwa



Kesyonè sa a se yon pati nan kad rapò ki gen rapò ak Whistleblowing & Konfidansyèl Gid pou rapò HOPE a. Nenpòt/tout moun ki pote plent yo ka itilize kesyonè sa a, li ka itilize pa yon moun sou non yon plenyen; nenpòt anplwaye HOPE oswa anplwaye patnè HOPE yo kapab itilize li; oswa li ka itilize pou gide nenpòt plent an pèsòn oswa nan telefòn, pou asire yo toujou kolekte yon seri enfòmasyon ki konsistan.

Tanpri sonje: Fòm sa a pa anrejistre adrès imel ou, kidonk, li ka soumèt anonim .

Anplis de sa, tradiksyon fòm yo disponib isit la: Amharic | arab | franse | Kreyòl ayisyen | Khmer | Lingala | Nepali | Sinhala | Panyòl | Tagalog (Filippin) | Oudou

Sa ki enpòtan , repons yo ka fèt sou entènèt sèlman lè l sèvi avèk vèsyon angle sa a. Men kesyon nimewote yo sou tou de vèsyon lang yo se menm bagay la; kidonk, ou ka li tradiksyon an epi reponn menm kesyon an nimewote nan fòm angle a. Vèsyon angle a isit la: www.hope-international.com/complaints

Altènativman, ou ka ekri repons ou yo sou nenpòt vèsyon lang nan fòm lan, epi voye pa lapòs, atansyon a:

Sean Burke *CONFIDENTIAL*, Direktè pou pwogram lòt bò dlo, 410 - 713 Columbia Street, New Westminster, BC, V3M 1B2, Kanada

Objektif fòm sa a se pou bay yon fòm konfidansyèl ak anonim pou anplwaye, kontraktè, volontè, ak nenpòt lòt moun ki gen enterè nan pwogram Ajans Devlopman Entènasyonal HOPE pou rapòte si yo sispek move aksyon oswa risk pou domaj nan operasyon oswa aktivite dirèk oswa asosye òganizasyon an, san pè. vanjans sou nenpòt fòm, tankou viktim, diskriminasyon, dezavantaj oswa ranvwa.

HOPE ankouraje tout anplwaye, kontraktè, volontè, ak tout lòt moun ki gen enterè souve enkyetid nan òganizasyon an, olye ke yo inyore yon pwoblèm oswa santi yon plent piblik se sèl opsyon yo.

1. Ki sijè jeneral plent sa a? *

- Move itilizasyon lajan (sa a ka pa fwod, men li toujou pa apwopriye)
Fwòd (nenpòt moun ki pa di laverite pou jwenn yon avantaj enjis, tankou finansye, oswa pou blese dwa oswa enterè yon lòt moun)
Koripsyon (yon moun ki nan yon pozisyon pouwva ki mal sèvi ak pouwva sa a pou jwenn avantaj pèsonel oswa avantaj enjis.)
Eksplwatasyon Seksyèl (yon moun ki nan yon pozisyon nan pouwva ki mal sèvi ak oswa eseye mal sèvi ak pouwva sa a pou rezon seksyèl)
Abi Seksyèl (nenpòt bagay ki gen nati sèksyèl aktyèl oswa menase, kit se pa fòs oswa anba kondisyon inegal oswa coercitive)
Other Abuse or Harassment (manipulation of power, inflicting harm, failing to act to prevent harm, or distressing, humiliating, or threatening behaviour)
Other Breach of HOPE Policy or Code of Conduct
Any other wrongdoing or unethical behaviour

2. Name the country where the topic of this complaint occurred. *

Your answer

3. What Year and Month did the topic of this complaint occur? *

Your answer

4. Name the organization, person or persons you are making the complaint against. *

Your answer

5. What is the role of the person you are making the complaint against? *

- Staff member of HOPE
Staff member of HOPE Partner organization
Community Volunteer
International Volunteer
Donor
Not sure
You are making a complaint against the organization (rather than individuals)
Other:

6. Name the person or persons who have been impacted by the topic of this complaint (optional)

Your answer

7. What is the age (or estimated age) of the person or persons who have been impacted by the topic of this complaint? *

- 18 years or older
Less than 18 years
Not sure
Other:

8. If you do not know the names or are uncomfortable stating the names, provide * as much information as possible to describe the person or persons who have been impacted by this complaint. (where they live, what is their sex/gender, are they a staff member or community member, information about the employer or community, any other information)

Your answer

9. Provide a detailed description of what occurred / what your complaint is about. * (who did what, when did it occur, how did it occur, where did it occur, why did it occur, has it happened more than once, etc)

Your answer

10. List anyone you have already reported this to and when you reported it. (optional)

Your answer

11. Are you reporting this complaint on behalf of someone else? *

- Yes (this did not happen to me)
No (I am the person affected)

12. If you answered yes to question 11, did the affected person/s give their permission for you to submit this complaint? Even if they did not, please continue to complete this form.

- Yes
No
I did not ask them
Other:

13. Are you a staff member of an implementing partner of HOPE / or HOPE? *

- Yes
No
Prefer not to answer

14. Is this complaint from a whistleblower or someone who is concerned about retaliation for making the complaint?

- Yes
No

15. What is the name of your organization? (optional)

Your answer

16. Do you fit in any of the following categories? *

- You are the victim or survivor of the topic of this complaint
You are a family member of the victim or survivor of the topic of this complaint
You are a community volunteer
You are a community member
You want to be anonymous (this is your final question on this form)
None of these apply to me
Other:

17. What is your name? (optional)

Your answer

18. What is your phone number? (optional)

Your answer

19. What is your email address? (optional)

Your answer

20. What is your home address? (optional)

Your answer

Thank you for providing this important information to HOPE!

HOPE ankouraje yon kilti ouvèti, entegrite, ak responsabite pou asire pwoteksyon pou moun ki rapòte akizasyon movez kondit nan vanjans, asèlman, oswa viktim. Nou pran engajman pou nou aji san pèdi tan ak jis nan envestigasyon sou tout rapò move kondit yo epi pou nou kenbe konfidansyèl rapò yo nan tout mezi posib. sof si lalwa mande pou nou divilge enfòmasyon espesifik. Si w gen nenpòt lòt kesyon oswa ou ta renmen pale ak yon moun nan HOPE pou poze kesyon sou rapò sa a anonim, oswa bay plis enfòmasyon, tanpri rele +1 (866) 525-4673 ekstansyon 132 oswa 122 pou kite yon mesaj ak Jon oswa Sean respektivman. Jon se Direktè Egzekitif (pwovizwa) epi Sean se Direktè Pwogram Aletanje. Jon ak Sean responsab pou reponn a rapò sa yo. Yo ka kontakte yo tou nan jonm@hope-international.com oswa seanb@hope-international.com.

Soumèt Paj 1 nan 1 Fòm kle

Pa janm soumèt modpas atravè Google Forms.

Fòm sa a te kreye anndan Ajans Devlopman Entènasyonal HOPE. Rapòte Abi

Google Fòm

Mande aksè modifye